



EMMA E. GARRISON

Staff Counsel

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BIOGRAPHY

Emma Garrison's legal practice focuses on complex commercial litigation and employment matters at both the trial and appellate level. Prior to joining WTO in 2013, she served as an associate at a Denver law firm where she practiced commercial litigation in a variety of areas including employment, arbitration law, director liability, oil and gas contracts, water law, and legal malpractice. Before that, she worked as an Honors Attorney Fellow at the Environmental Protection Agency and taught law students at the Institute for Public Representation clinic at Georgetown University Law Center.

Immediately following law school, Emma served as a judicial law clerk to Chief Judge Hayden W. Head of the U.S. District Court for the Southern District of Texas. She graduated from Berkeley Law and earned her B.A. from the University of Texas at Austin.

EDUCATION

University of California, Berkeley
- Boalt Hall School of Law, J.D.,
2004

Ecology Law Quarterly,
Managing Editor

University of Texas at Austin,
B.A., 2001, Honors, Classics, &
Plan II Honors Program

GOVERNMENT SERVICE

Law Clerk to Chief Judge Hayden
W. Head, U.S. District Court for
the Southern District of Texas

Honors Fellow, Environmental
Protection Agency Region VIII

OTHER EXPERIENCE

Environmental Protection
Agency
Honors Attorney Fellow
Georgetown University Law
Center
Staff Attorney and Clinical
Teaching Fellow

ADMISSIONS

Colorado
California

CASES

- Won affirmance preserving WTO's trial court dismissal of a wrongful termination lawsuit involving the public policy exception to employment at will.
- Obtained dismissal of all claims against University of Colorado Hospital Authority in a whistle blower case filed in district court in Colorado Springs.

COMMUNITY MEMBERSHIPS, ACTIVITIES & HONORS

Challenge Foundation
Mentor
Wheels of Justice Cycling Team benefiting Children's Hospital Colorado
Leadership Golden, Class of 2015
City of Golden, Historic Preservation Board

ARTICLES & PRESENTATIONS

- "The New Era of Proportionality," presented to the Wyoming State Bar (Nov. 11, 2016)
- *A Look at the Ironman® Triathlon Brand*, 41 Colo. Law. 35 (2012).
- *Baffling Distinctions Between Criminal & Regulatory: How Public Law 280 Allows Vague Notions of State Policy to Trump Tribal Sovereignty*, 8 J. Gender Race & Just. 449 (2004).
- *Entergy Arkansas, Inc. v. Nebraska: Does a Radioactive Waste Compact Nuke Sovereign Immunity*, 30 Ecology L.Q. 449 (2003).

PERSONAL INTERESTS

Participating in triathlons and running events