



EMMA E. GARRISON

Staff Counsel

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BIOGRAPHY

Emma Garrison's legal practice focuses on complex commercial litigation and employment matters at both the trial and appellate level. Prior to joining WTO in 2013, she served as an associate at a Denver law firm where she practiced commercial litigation in a variety of areas including employment, arbitration law, director liability, oil and gas contracts, water law, and legal malpractice.

Emma also previously worked as an Honors Attorney Fellow at the Environmental Protection Agency and taught law students at the Institute for Public Representation clinic at Georgetown University Law Center.

Immediately following law school, Emma served as a judicial law clerk to Chief Judge Hayden W. Head of the U.S. District Court for the Southern District of Texas. She graduated from Berkeley Law and earned her B.A. from the University of Texas at Austin.

EDUCATION

University of California, Berkeley
- Boalt Hall School of Law, J.D.,
2004

Ecology Law Quarterly,
Managing Editor

University of Texas at Austin,
B.A., 2001, Honors, Classics, &
Plan II Honors Program

GOVERNMENT SERVICE

Law Clerk to Chief Judge Hayden
W. Head, U.S. District Court for
the Southern District of Texas

Honors Fellow, Environmental
Protection Agency Region VIII

OTHER EXPERIENCE

Environmental Protection
Agency

Honors Attorney Fellow
Georgetown University Law
Center

Staff Attorney and Clinical
Teaching Fellow

ADMISSIONS

Colorado
California

CASES

- Obtained dismissal of all claims against University of Colorado Hospital Authority in a whistleblower case filed in district court in Colorado Springs.
- Won affirmance preserving WTO's trial court dismissal of a wrongful termination lawsuit involving the public policy exception to employment at will.

COMMUNITY MEMBERSHIPS, ACTIVITIES & HONORS

Challenge Foundation

Mentor, 2011-2018

Wheels of Justice Cycling Team benefiting Children's Hospital Colorado, 2011-2016

Leadership Golden, Class of 2015

City of Golden, Historic Preservation Board, 2015-present

ARTICLES & PRESENTATIONS

Presentations

- "The New Era of Proportionality," presented to the Wyoming State Bar (Nov. 11, 2016).

Other Articles/Presentations

- *A Look at the Ironman® Triathlon Brand*, 41 Colo. Law. 35 (2012).
- *Baffling Distinctions Between Criminal & Regulatory: How Public Law 280 Allows Vague Notions of State Policy to Trump Tribal Sovereignty*, 8 J. Gender Race & Just. 449 (2004).
- *Entergy Arkansas, Inc. v. Nebraska: Does a Radioactive Waste Compact Nuke Sovereign Immunity*, 30 Ecology L.Q. 449 (2003).

PERSONAL INTERESTS



EMMA E. GARRISON

Participating in triathlons and running events