



HAYS C. DOAN

Associate

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BIOGRAPHY

Hays Doan represents sophisticated clients in complex commercial litigation. As a law clerk in the Eighth Circuit, he handled multiple appeals involving class actions and general commercial litigation issues. His experience includes drafting pleadings, memoranda, and discovery responses in the areas of product liability, environmental law, construction law, contracts, banking, premises liability, and the First Amendment.

Hays earned his J.D. from William H. Bowen School of Law in 2016. He was the executive editor of the UALR Law Review.

CASES

- *United Power, Inc. et al. v. Tri-State Generation & Transmission Ass'n. Inc.*, No. 19F-0521E (Colo. Public Utilities Commission) - Won a \$1.25 billion exit fee dispute for an electric distributor against its generation and transmission provider. The groundbreaking decision followed one of the first remote trials in the nation in the COVID-19 era.
- Successfully represented Aimco, one of the largest apartment owners in the U.S., in nationwide litigation alleging intentional torts against Airbnb. After jury selection in the first trial, Airbnb settled all litigation on terms allowing Aimco to control short-term rental activity consistent with its contract and property rights. The closely watched litigation is changing how the short-term rental industry operates.

ARTICLES & PRESENTATIONS

- *A Call for Clarity Resulting from Daimler AG v. Bauman: Jurisdictional Veil Piercing in the Context of Parent and Subsidiary Corporations and the Irrelevance of Fraud or Injustice*, 38 U. ARK. LITTLE ROCK L. REV. 245 (2016)

PERSONAL INTERESTS

Fly fishing, hiking, and golfing

EDUCATION

William H. Bowen School of Law,
J.D., 2016, *magna cum laude*,
UALR Law Review, Executive
Editor

Millsaps College, 2012,
Psychology, *cum laude*

GOVERNMENT SERVICE

Law Clerk to The Honorable
Bobby E. Shepherd of the U.S.
Court of Appeals for the Eighth
Circuit

ADMISSIONS

Arkansas
Colorado

PRACTICE AREAS

- Commercial Litigation
- Class Actions
- Appellate
- COVID-19