

Wheeler Trigg O'Donnell

WTO is a great place to build a successful and fulfilling practice.

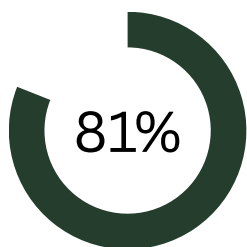
#8 "Best Midsize Law Firms to Work For" nationally

- Formal Training (#2)
- Informal Training, Mentoring, and Sponsorship (#5)
- Compensation (#9)
- Quality of Work (#9)

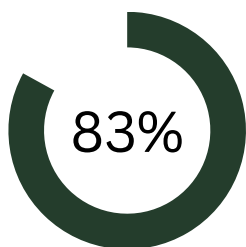


Challenging and Substantive Work From Day One

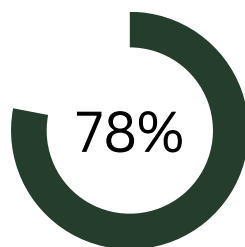
Our clients trust us with handling sophisticated trials, appeals, and litigation across the country from our Denver home, and our associates played a key role in our success in 2024:



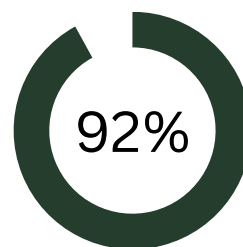
81% of WTO associates had active speaking roles in court



83% took or defended depositions



78% served as the primary lawyer on at least one matter



92% served as the lead communicator with at least one client

Opportunity Lives Here

"Initiative is expected, not just allowed."

- Third-year Associate **Nick Stevenson** on how partners embraced his mid-trial ask to lead a key argument

"Partners at a lot of firms would never consider having someone at my level take a witness during a high-stakes trial. Our partners backed my role 100 percent."

- Associate **Rebekah Nickel**, who had less than three years of experience when she helped win a jury verdict for DISH Wireless



Read our managing partner's take on the firm's culture.

"The firm is looking for candidates with a strong moral compass, collegiality, and dedication to excellence."

- Vault Associate Survey response

"We have an infectious, almost cult-like enthusiasm for trials."

- **Mike Williams**, our Managing Partner, in The American Lawyer's "Litigation Leaders" feature

Competitive Compensation

We offer a starting salary of \$210,000 for first-year associates. With a market-leading comp package for Denver-based firms and unique litigation opportunities for young lawyers, we provide an attractive alternative to the options available in BigLaw.

We also offer one-time bonuses for lawyers coming immediately off a clerkship:

- Up to \$100,000 for a single qualifying clerkship
- Up to \$125,000 for two qualifying clerkships, completed in succession

Pro Bono Powerhouse

We take on high-impact cases to protect the rights and interests of people across the country who could not otherwise afford top-quality legal counsel.



Seeking foster care reform throughout Alaska and Louisiana.



NPR's "All Things Considered" featured us leading the fight against deadly heat in Texas prisons.



Law360 covered us organizing the first Colorado Pro Bono Summit.

Our 2024 pro bono hours per lawyer exceeded **75%** of firms, based on a Best Law Firms survey, and we logged almost **40%** more pro bono hours per lawyer than firms of comparable size. **90%** of our associates worked on pro bono matters in 2024.

What Sets Us Apart

Our professional development and mentoring program includes a **New Associate Academy**.



Named a National
Top 20 Trial Law Firm

65% of our partners are homegrown and were promoted directly from our Associate and Of Counsel ranks.

For More Information

Contact Chloe Mercado, Sr. Manager - Attorney Recruiting | p. 303.244.1855 | mercado@wtotrial.com